

Policy on Community Development and Engagement Bangkok Land Public Company Limited

Bangkok Land Public Company Limited and its group companies give importance to participating in the development and promotion of the quality of life of community and society surrounding the locations where the Company operates, to encourage a coexistence as a family with the community and society, striving to upgrade the quality of life of residents within its projects, as well as for the community and society, under the "Smart City" concept. Therefore, the Company has a policy to act responsibly towards the community and society to build sustainable relationships and coexistence by setting policies and guidelines for developing and participating with the community and society as follows:

- 1. Conduct business responsibly, considering impacts on community and society.
- 2. Comply with the laws, rules, and regulations concerning community and society development and engagement.
- 3. Examine and understand the culture of the community and society to collect feedback and use the obtained information to determine operational approaches, improve, and develop operations in alignment with the Company objectives and community needs.
- 4. Plan operations to prevent and reduce the risks of potential problems and impacts on communities and society surrounding the locations where the Company operates, such as wastewater treatment management, dust pollution management, and transportation safety.
- 5. Promote good relationships with community and society through activities or projects to encourage engagement and enhancement of the quality of life of communities and society.
- 6. Cultivate a sense of responsibility for community and society among relevant employees and stakeholders including to encourage participation in sustainable growth together.
- 7. Provide easily accessible communication channels for stakeholders in community and society to receive report of problem or complaint that may arise from the Company's operations.
- 8. Collaborate and exchange information and opinions with various organizations, for example, government agencies and network partners, in community and social development.

For your acknowledgement and compliance.

Approved by the Board of Directors' Meeting No. 1/2025 and effective as of 14 February 2025

Mr. Suihung Kanjanapas Chairman

Bangkok Land Public Company Limited