

ANNEX 5

Directors' remuneration for the fiscal year ending
31 March 2024

Supplementary for consideration of Agenda 6

Policy and Practice for the Remuneration to the directors of the Company

The Company determines the remuneration to the directors of the Company through the following matters:-

- Obligations and Responsibilities in performing duties;
- Long-Term benefits to Shareholders;
- The remuneration should be uncomplicated, transparent and easy to check;
- Operating Results of the Company in the past year;
- Compare with the types and sizes of similar business.

The Company has no policy to provide benefits in any form other than remuneration to the Company's directors. In determining the remuneration payable to the directors, the Nomination and Remuneration Committee will assess the performance of directors each year and presented to the Board of Directors for approval before proposing to the Annual General Meeting of Shareholders for approval.

Remuneration of Directors for the year ended 31 March 2023

The 50th Annual General Meeting of Shareholders on 26 July 2022 approved the directors' remuneration for the year ended 31 March 2023 in the sum of not exceeding Baht 7,623,000 (Baht Seven Million Six Hundred Twenty Three Thousand). Payment shall be allotted to the Company's directors in the 3rd quarter of 2023.

Proposed Remuneration of Directors for the year ending 31 March 2024

The Board of Directors Meeting No.2/2566(2023) held on 30 May 2023 resolved to recommend to the 51st Annual General Meeting of Shareholders the followings:

- (1) to approve remuneration of directors in the amount of not exceeding Baht 7,623,000 (Baht Seven Million Six Hundred Twenty Three Thousand) for the year ending 31 March 2024; and
- (2) to authorize the Board of Directors and/or the person entrusted by the Board to have the power to distribute the approved amount to each director as the Board or the said person deems appropriate.

Table of the Details of Remuneration Pay to Directors

Remuneration Pay to	Number of Directors (person)	Remuneration per director for Year 2024* (Baht)	Total Remuneration for Year 2024* (Baht)	Total Remuneration for Year 2023 (Baht)
Board of Directors	8	907,500.00	7,260,000.00	7,260,000.00
Audit Committee				
- Chairman	1	181,500.00	181,500.00	181,500.00
- Members	2	90,750.00	181,500.00	181,500.00
Total Remuneration			7,623,000.00	7,623,000.00

* Subject to an approval of the Company's shareholders at the 51st Annual General Meeting of Shareholders.

The Board of Director Meeting No.7/2019 held on 14 November 2019 has resolved to approve the appointment of Sub-Committees i.e. The Risk Management Committee and the Nomination and Remuneration Committee as well as the determination of scope of power, duties and responsibilities for both committees as aforementioned. As of 31 March 2023 the Company has not fix any remuneration for both committees at the moment.