

ANNEX 4

Brief CVs of the retired directors who have been proposed for re-election as the Company's directors for another term together with

Definition of Independent Directors

Supplementary for consideration of Agenda 5

Mr. Suihung Kanjanapas

**Chairman of the Board and Chairman of the Nomination
and Remuneration Committee**



Age 50 years

Education Bachelor of Chemistry with Management, Imperial College of Science and Technology, London, United Kingdom

Current Position

- Chairman of the Board and Chairman of the Nomination and Remuneration Committee, Bangkok Land Public Company Limited
- Director, Impact Exhibition Management Company Limited
- Director, Bangkok Airport Industry Company Limited
- Director, Sinpornchai Company Limited
- Director, Muang Thong Building Services Company Limited
- Director, Muang Thong Services and Management Company Limited
- Director, Bangkok Land Agency Company Limited

No. of shares holding in the Company 15,200,000 shares (as of 15 June 2023) or 0.087% of total issued shares of the Company

Professional Training Program

- **Thai Institute of Director**
Directors Accreditation Program (DAP) Class 166/2019(2562)

No. of years of BLAND's directorship 21 years 11 months (Since 27 July 2001)

Meeting attendance in 2022-2023 (As of 31 March 2023)

| | |
|--|--|
| Annual General Meeting of Shareholders | Total no. of meetings 1 Attendance 1 |
| Board of Directors' Meeting | Total no. of meetings 5 Attendance 5 |
| Executive Board Meeting | Total no. of meetings 11 Attendance 11 |
| Board of Nomination and Remuneration Committee's Meeting | Total no. of meetings 1 Attendance 1 |

Directorship in any listed companies None

Directorship in any non-listed companies None

**Directorship or Management in any business which may be caused to occur
the conflict of interest or be the competitor of the Company business** None

Mr. Burin Wongsanguan

Director



Age 87 years

Education Bachelor Degree Faculty of Architecture, Washington University, the United State of America

Current Position Director, Bangkok Land Public Company Limited
Director, Bangkok Airport Industry Company Limited

No. of shares holding in the Company None (as of 15 June 2023)

Number of years of BLAND's directorship 29 years 8 months (since 18 October 1993)

Meeting attendance in 2022-2023

| | |
|--|--------------------------------------|
| Annual General Meeting of Shareholders | Total no. of meetings 1 Attendance 1 |
| Board of Director's Meeting | Total no. of meetings 5 Attendance 5 |

Directorship in any listed companies None

Directorship in any non-listed companies None

Directorship or Management in any business which may be caused to occur the conflict of interest or be the competitor of the Company business None

Mr. Panya Boonyapiwat
Independent Director



Age 60 years

Education Bachelor of Electrical Engineering, Kasetsart university
Master of Business Administration Program in Management, University of Texas at Arlington
Doctoral of Psychology of Management, University of Texas at Arlington

Current Position Independent Director, Bangkok Land Public Company Limited

No. of shares holding in the Company None (as of 15 June 2023)

Professional Training Program

- **Thai Institute of Director**
Director Certification Program (DCP) Class 94/2007
Role of the Chairman (RCP) Class 39/2016
- **Other Institutes**
Psychological Operations Director Program Class 109
Advanced Security Management Program (ASMP) Class 5
Director Program Class 19 of Capital Market Academy (CMA)
Academy of Business Creativity (ABC) Class 7
Global Business Leaders (GBL), Cornell University, Business Institute Class 1
Top Executive Program in Commerce and Trade (TEPCoT) Class 13
Business Golf Academy Thailand First Class #1

No. of years of BLAND's directorship 12 years 8 months (Since 19 October 2010)

Meeting attendance in 2022-2023 (As of 31 March 2023)

| | |
|--|--------------------------------------|
| Annual General Meeting of Shareholders | Total no. of meetings 1 Attendance 1 |
| Board of Director's Meeting | Total no. of meetings 5 Attendance 5 |

Directorship in any listed companies

| | |
|-------------------------|---|
| November 2020 – Present | Begistics Public Company Limited Director, Chairman of Executive Committee and Chief Executive Officer |
|-------------------------|---|

Mr. Panya Boonyapiwat (CONT.)

Independent Director

Directorship in any non-listed companies

| | |
|----------------------|---|
| 2021 – Present | Theprittha Co.,Ltd. Director |
| 2021 – Present | Thantarachai Co.,Ltd. Director |
| April 2022 – Present | Tekatatn Co.,Ltd. Independent Director Chairman Chairman of the Risk Management Committee Member of Audit Committee Member of Nomination and Remuneration Committee |
| June 2023 – Present | Frontline Engineering Co.,Ltd. Independent Director Chairman Chairman of the Risk Management Committee Member of Audit Committee Member of Nomination and Remuneration Committee |

Directorship or Management in any business which may be caused to occur the conflict of interest or be the competitor of the Company business

None

Definition of Independent Director of Bangkok Land Public Company Limited

Number of Independent Director shall be at least one third (1/3) of total number of Directors but in any case shall not be less than 3 directors. All Independent Directors must possess qualifications as follows:

1. Holding shares not exceeding one (1) percent of the total number of voting shares of the Company, its parent company, subsidiary, affiliate or juristic person which may have conflicts of interest, including the shares held by related persons of the independent director.
2. Neither being nor having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the Company, its parent company, subsidiary, affiliate, same-level subsidiary or juristic person who may have conflicts of interest unless the foregoing status has ended not less than two years prior to the date of appointment.
3. Not being a person related by blood or registration under laws, such as father, mother, spouse, sibling, and child, including spouse of the children, executives, major shareholders, controlling persons, or persons to be nominated as executive or controlling persons of the Company or its subsidiary.
4. Not having a business relationship with the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest, the manner which may interfere with his independent judgement, and neither being nor having been a major shareholder, non-independent director or executive of any person having business relationship with the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two years prior to the date of appointment.

The term 'business relationship' aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which the value of transaction is more than Baht Twenty (20) Million or more than three (3) percent of net tangible assets, whichever is lower. The value of transaction shall be calculated according to the calculation method for value of connected transactions under the Notification of the Board of Governors of the Stock Exchange of Thailand Re: Disclosure of Information and Act of Listed Companies Concerning the Connected Transactions. According to the regulation, the transactions occurred within a year of proceeding transaction shall be included in the calculation of value of transactions.

5. Neither being nor having been an auditor of the Company, its parent company, subsidiary, affiliated or juristic person who may have conflicts of interest, and not being a major shareholder, non-independent director, executive or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two years from the date of appointment.
6. Neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding Baht Two (2) Million from the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest, and neither being nor having been a major shareholder, non-independent director, executive or partner of the professional advisor unless the foregoing relationship has ended not less than two years from the date of appointment.
7. Not being a director who has been appointed as a representative of the Company's director, major shareholder or shareholders who are related to the Company's major shareholder.
8. Not operate any business which has the same nature as and is in competition with the business of the Company or its subsidiary or being a substantial partner in a partnership or being a director who has part in the management, or being an employee or an officer or a consultant under the pay-roll or holding shares in exceed of 1 percent of the total voting shares of another company which has the same nature as and is in competition with the business of the Company or its subsidiary.
9. Not having any characteristics which make him incapable of expressing independent opinions with regard to the Company's business affairs.