

## ANNEX 5

Directors' remuneration for the fiscal year ended  
31 March 2025

Supplementary for consideration of Agenda 6

## **Policy and Criteria for the Payment of Remuneration to the Directors of the Company**

The Company determines the remuneration to the directors of the Company by taking into account the following matters:-

- Obligations and Responsibilities in performing duties;
- Long-Term benefits to Shareholders;
- The remuneration should be uncomplicated, transparent and easy to check;
- Operating results of the Company in the past year;
- Comparing with the business of similar types and sizes.

The Company has no policy to provide benefits in any form other than remuneration to the Company's directors. In determining the remuneration payable to the directors, the Nomination and Remuneration Committee will assess the performance of directors each year and present to the Board of Directors for approval before proposing to the Annual General Meeting of Shareholders for approval.

### **Remuneration of Directors for the year ended 31 March 2024 (For Comparison Purposes Only)**

The 51<sup>st</sup> Annual General Meeting of Shareholders on 26 July 2023 approved the directors' remuneration for the year ended 31 March 2024 in the sum of not exceeding Baht 7,623,000 (Seven Million Six Hundred Twenty-Three Thousand Baht). Payment shall be allotted to the Company's directors within the 3<sup>rd</sup> quarter of 2024.

### **Proposed Remuneration of Directors for the year ended 31 March 2025**

The meeting of the Nomination and Remuneration Committee No.1/2567(2024) on 30 May 2024 has supported and agreed to maintain the remuneration to the Company's directors at the same amount of not exceeding Baht 7,623,000

The Board of Directors' Meeting No. 3/2024 held on 30 May 2024 considered and resolved to pay remuneration to directors for the year ended 31 March 2025, as recommended by the Nomination and Remuneration Committee and deemed it appropriate to propose to the 52<sup>nd</sup> Annual General Meeting of Shareholders to consider and approve the remuneration for the directors as follows:

- (1) to approve remuneration of directors in the amount of not exceeding Baht 7,623,000 (Seven Million Six Hundred Twenty-Three Thousand Baht) for the year ended 31 March 2025;
- (2) to authorize the Board of Directors and/or the person entrusted by the Board of Directors to have the power to distribute the approved amount to each director as deemed appropriate;
- (3) No additional remuneration or benefits have been specified.

**Table showing the Details of Remuneration Payable to Directors**

Remuneration Payable to	Number of Directors (person)	Remuneration per director for Year 2025* (Baht)	Total Remuneration for Year 2025* (Baht)	Total Remuneration for Year 2024 (Baht)
Board of Directors	8	907,500.00	7,260,000.00	7,260,000.00
Audit Committee				
- Chairman	1	181,500.00	181,500.00	181,500.00
- Members	2	90,750.00	181,500.00	181,500.00
Total Remuneration			7,623,000.00	7,623,000.00

\* To the 52<sup>nd</sup> Annual General Meeting of Shareholders for approval

The Board of Director Meeting No.7/2019 held on 14 November 2019 has resolved to approve the appointment of 2 additional sub-committees i.e. the Risk Management Committee and the Nomination and Remuneration Committee as well as the determination of scope of power, duties and responsibilities for both committees as aforementioned.

As of 31 March 2024 the Company has not fixed any remuneration for such 2 committees at the moment.