

## ANNEX 4

Brief CVs of the retired directors who have been proposed for re-election as the Company's directors for another term together with the Definition of Independent Directors of the Company  
Supplementary for consideration of Agenda 5

**Mr. Shuipang Kanjanapas**

**Executive Director, Vice Chairman, Chief Executive Officer,  
Member of Nomination and Remuneration Committee and  
Member of Risk Management Committee**



**Age** 50 years

**Education** Bachelor of International Business Administration  
European Business School – The United Kingdom

**Professional Training Courses**

- Thai Institute of Director (IOD)  
Directors Certification Program (DCP) 230/2016

**No. of shares holding in the Company** 386,900,010 shares (as of 12 June 2025) or 2.23% of total  
Issued shares of the Company

**No. of years of BLAND's directorship** 21 years 7 months (Since 3 November 2003)

**Meeting attendance during year 2024-2025 (As of 31 March 2025)**

Annual General Meeting of Shareholders	Total no. of meetings 1 Attendance 1
Board of Directors' Meeting	Total no. of meetings 4 Attendance 4
Executive Board Meeting	Total no. of meetings 16 Attendance 16
Board of Nomination and Remuneration Committee's Meeting	Total no. of meetings 1 Attendance 1
Board of Risk Management Committee's Meeting	Total no. of meetings 1 Attendance 1

**Directorship in any listed companies in the Stock Exchange of Thailand** - None -

**Directorship in any non-listed companies**

2025 - Present	Director, Expolink Global Network Co., Ltd.
2012 - Present	Director, Muang Thong Building Services Co., Ltd.
2012 - Present	Director, Muang Thong Services and Management Co., Ltd.
2012 - Present	Director, Bangkok Land Agency Co., Ltd.
2003 - Present	Managing Director, Impact Exhibition Management Co., Ltd.
2003 - Present	Director, Bangkok Airport Industry Co., Ltd.
2003 - Present	Director, Sinpornchai Co., Ltd.

**Directorship or Management in any business which  
may be caused to occur the conflict of interest or  
be the competitor of the Company business** - None -

Mr. Burin Wongsanguan  
Director



Age 89 years

Education Bachelor Degree Faculty of Architecture, Washington University, the United State of America

No. of shares holding in the Company None (as of 12 June 2025)

Number of years of BLAND's directorship 31 years 8 months (since 18 October 1993)

Meeting attendance during year 2024-2025 (As of 31 March 2025)

Annual General Meeting of Shareholders Total no. of meetings 1 Attendance 1

Board of Director's Meeting Total no. of meetings 4 Attendance 4

Directorship in any listed companies in the Stock Exchange of Thailand - None -

Directorship in any non-listed companies

1992 – Present Director, Bangkok Airport Industry Co., Ltd.

Directorship or Management in any business which may be caused to occur the conflict of interest or be the competitor of the Company business - None -

**Mr. Jakapan Panomouppatham**

**Independent Director, Member of Nomination and**

**Remuneration Committee and Chairman of Risk Management Committee**



**Age** 52 years

**Education** Bachelor of Business Administration Major International Marketing, Chulalongkorn University

Bachelor of Art (Political Science) Major Public Administration, Ramkhamheang University

Bachelor of Art (Mass Communication) Major Television and Radio, Sukhothaithammarat University

Master of Business Administration Major International Business, California State University Dominguez Hill, California, United State of America

**Professional Training Courses**

**- Thai Institute of Director (IOD)**

Role of the Chairman Program (RCP) 56/2024

Risk Management Program for Corporate Leaders (RCL) 21/2020

Director Accreditation Program (DAP) 166/2019

**No. of shares holding in the Company** 3,500,000 shares (as of 12 June 2025) or 0.02% of total issued shares of the Company

**No. of years of BLAND's directorship** 5 years 11 months (Since 25 July 2019)

**Meeting attendance during year 2024-2025 (As of 31 March 2025)**

Annual General Meeting of Shareholders Total no. of meetings 1 Attendance 1

Board of Director's Meeting Total no. of meetings 4 Attendance 4

Nomination and Remuneration Committee's Meeting Total no. of meetings 1 Attendance 1

Risk Management Committee's Meeting Total no. of meetings 1 Attendance 1

**Directorship in any listed companies in the Stock Exchange of Thailand** - None -

**Directorship in any non-listed companies**

Present Adviser to Managing Director Charoen Marine Co., Ltd.

**Directorship or Management in any business which may be caused to occur the conflict of interest or be the competitor of the Company business** - None -

## Definition of Independent Director of Bangkok Land Public Company Limited

Number of Independent Director shall be at least one third (1/3) of total number of Directors but in any case shall not be less than 3 directors. All Independent Directors must possess qualifications as follows:

1. Holding shares not exceeding one (1) percent of the total number of voting shares of the Company, its parent company, subsidiary, associate company or juristic person which may have conflicts of interest, including the shares held by related persons of the independent director.
2. Neither being nor having been an executive director, customer, employee, staff, or advisor who receives salary, or a controlling person of the Company, its parent company, subsidiary, associate company, same-level subsidiary or juristic person who may have conflicts of interest unless the foregoing status has ended not less than two years prior to the date of appointment.
3. Not being a person related by blood or registration under laws, as father, mother, spouse, sibling, and child, including spouse of the child, executives, major shareholders, controlling persons, or persons to be nominated as executives or controlling persons of the Company or its subsidiary.
4. Not having or having had a business relationship with the Company, its parent company, subsidiary, associate company or juristic person who may have conflicts of interest in; the manner which may interfere with his/her independent judgement, and neither being nor having been a major shareholder, non-independent director or executive of any person having business relationship with the Company, its parent company, subsidiary, associate company or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two (2) years prior to the date of appointment.

The term 'business relationship' includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, where the value of transaction is more than Baht Twenty (20) million or more than three (3) percent of net tangible assets, whichever is lower. The value of transaction shall be calculated according to the calculation method for value of connected transactions under the Notification of the Board of Governors of the Stock Exchange of Thailand Re: Disclosure of Information and Other Acts of Listed Companies Concerning the Connected Transactions. The transactions occurred within a year of the transaction shall also be included in the calculation of value of the transaction.

5. Neither being nor having been an auditor of the Company, its parent company, subsidiary, associate company or juristic person who may have conflicts of interest, and not being a major shareholder, non-independent director, executive or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate company or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two (2) years prior to the date of appointment.
6. Neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding Baht Two (2) million from the Company, its parent company, subsidiary, associate company or juristic person who may have conflicts of interest. In case the professional advisor is a juristic person, this shall include neither being nor having been a major shareholder, non-independent director, executive or partner of the professional advisor unless the foregoing relationship has ended not less than two (2) years prior to the date of appointment.
7. Not being a director who has been appointed as a representative of the Company's director, major shareholder or shareholders who are related to the Company's major shareholder.
8. Not operating any business which has the same nature as and is in significant competition with the business of the Company or its subsidiary or being a substantial partner in a partnership or being a director who is involved in the management, or being an employee, a staff or a consultant under the pay-roll or holding shares that exceed 1 percent of the total voting shares of another company which has the same nature as and is in competition with the business of the Company or its subsidiary.
9. Not having any other characteristics which make him/her incapable of expressing independent opinions with regard to the Company's business affairs.